

# The Importance of Financial Literacy: Lessons from Many Years of Data

**Annamaria Lusardi**

Stanford Institute for Economic Policy Research and Graduate  
School of Business  
Director, Initiative for Financial Decision-Making

STANFORD  
BUSINESS

GRADUATE  
SCHOOL OF

2024 PRC Conference  
May 2, 2024



# The importance of data and measurement

- Data is the new currency
- From the Big Three to 28 questions
- A financial check-up
- How data can inform teaching and policy

# Measuring financial literacy: The ABCs of personal finance

These are the questions I designed jointly with Olivia Mitchell, known as the “Big Three.”  
One question is about inflation:

## The Big Three

1. “Suppose you had \$100 in a savings account and the interest rate was 2% per year. After 5 years, how much do you think you would have in the account if you left the money to grow?”
2. “Imagine that the interest rate on your savings account was 1% per year and inflation was 2% per year. After 1 year, with the money in this account, would you be able to buy...”
3. “Do you think the following statement is true or false? Buying a single company stock usually provides a safer return than a stock mutual fund.”

- More than \$102
- Exactly \$102
- Less than \$102
- Don't know
- Refuse to answer

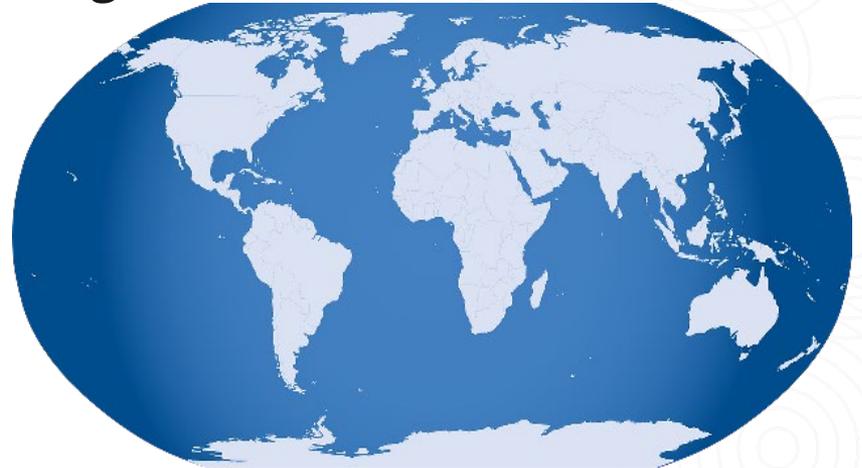
- More than today
- Exactly the same as today
- Less than today
- Don't know
- Refuse to answer

- True
- False
- Don't know
- Refuse to answer

# Financial Literacy around the World (Flat World)

## Evidence from 15 countries and counting:

- ❖ USA
- ❖ Germany
- ❖ The Netherlands
- ❖ Italy
- ❖ Russia
- ❖ Sweden
- ❖ New Zealand
- ❖ Japan
- ❖ Australia
- ❖ France
- ❖ Switzerland
- ❖ Romania
- ❖ Chile
- ❖ Finland
- ❖ Canada



**We have data available on financial literacy at the national level**

# Financial Literacy around the World (Flat World), cont.

**Evidence from other countries and updating the evidence with a focus on inflation (special issue of the *Journal of Financial Literacy and Wellbeing*, 2023)**

- ❖ USA
- ❖ Latin America (Peru and Uruguay)
- ❖ Eastern Europe (9 countries)
- ❖ Singapore
- ❖ Finland
- ❖ Italy
- ❖ Japan
- ❖ Germany
- ❖ Canada



# Measuring personal finance knowledge

- The TIAA-Institute-GFLEC Personal Finance Index (P-Fin Index) is an annual measure of knowledge and understanding which enable sound financial decision-making and effective management of personal finances among U.S. adults.
- The P-Fin Index relates to common financial situations that individuals encounter and can be viewed as a gauge of “working knowledge.”
- In addition to personal finance knowledge it provides information on financial well-being indicators.
- Data is now collected on a representative sample of about 3,500 respondents (age 18+).
- Data collection started at the end of 2016.



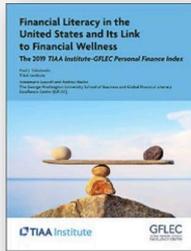
# Eight years of P-Fin Index data (2017-2024)

2024

2017



2019



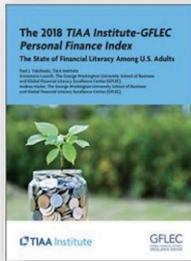
2021



2023



2018



2020



2022



FINANCIAL LITERACY AND RETIREMENT FLUENCY

## New insights for improving financial well-being

The 2024 TIAA Institute-GFLEC Personal Finance Index

Paul J. Yakobowski, TIAA Institute  
Annamaria Lusardi, Stanford University and Global Financial Literacy Excellence Center (GFLEC)  
Andrea Sticha, Stanford Graduate School of Business and Global Financial Literacy Excellence Center (GFLEC)

TIAA  
Institute

GFLEC  
GLOBAL FINANCIAL LITERACY  
EXCELLENCE CENTER

# What is unique: 8 functional areas of personal finance

The index is based on responses to **28 questions**, with three or four questions for each of the eight functional areas (from the National Standards for Financial Literacy).

The P-Fin Index's 28 questions cover eight functional areas:

1. Earning
2. Saving
3. Consuming
4. Investing
5. Borrowing
6. Insuring
7. Comprehending risk
8. Go-to information sources

## An example question

Paula saves \$500 each year for 10 years and then stops saving additional money. At the same time, Charlie saves nothing for 10 years but then receives a \$5,000 gift which he decides to save. If both Paula and Charlie earn a 5% return each year, who will have more money in savings after 20 years?

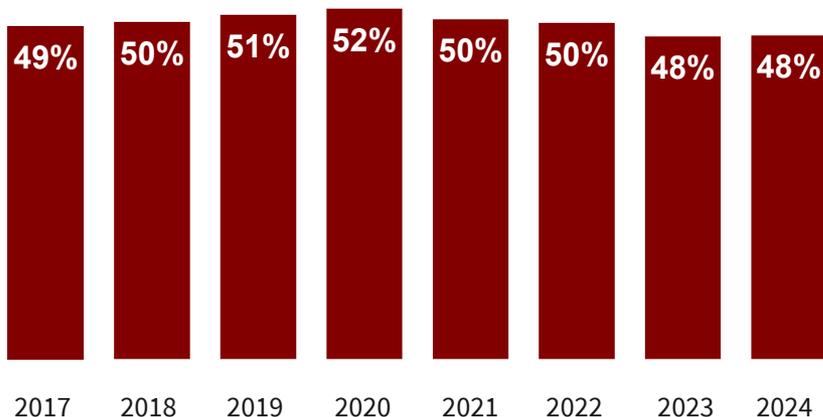
- Paula
- Charlie
- Paula and Charlie will have the same amount
- Don't know
- Refuse to answer

<b>Results:</b>	
<b>Correct</b>	<b>51%</b>
<b>Incorrect</b>	<b>23%</b>
<b>Don't Know</b>	<b>25%</b>
<b>No Answer</b>	<b>0%</b>

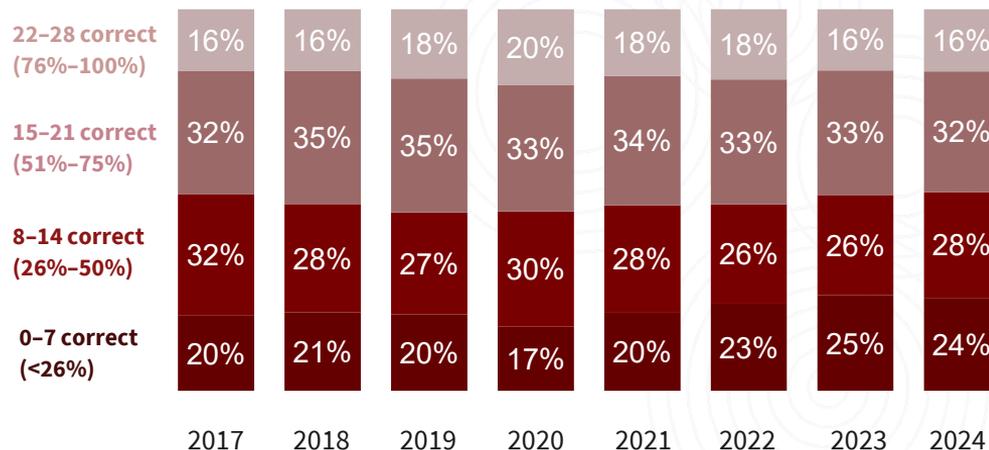
Source: TIAA Institute-GFLEC Personal Finance Index (2024).

# Financial (il)literacy is holding steady: 2017-2024

% of P-Fin Index questions answered correctly

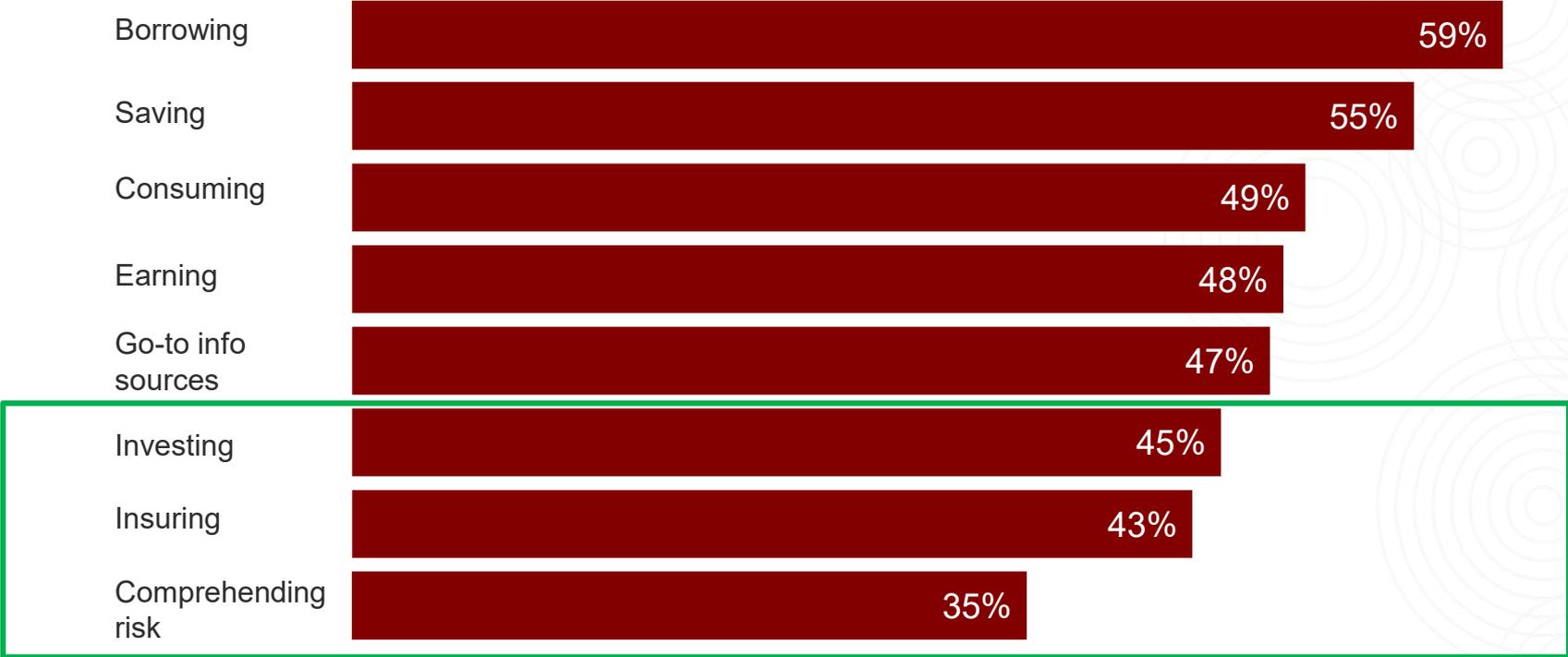


Distribution of correct answers to *P-Fin Index* questions



Source: TIAA Institute-GFLEC Personal Finance Index (2017-2024).

# What do people know the most and the least



Source: TIAA Institute-GFLEC Personal Finance Index (2024).

## Zooming in: Inflation knowledge

Akiko has \$1,000 in savings that earns a 2% rate of return over the course of the year. The inflation rate during the year is 3%. Which statement is true?

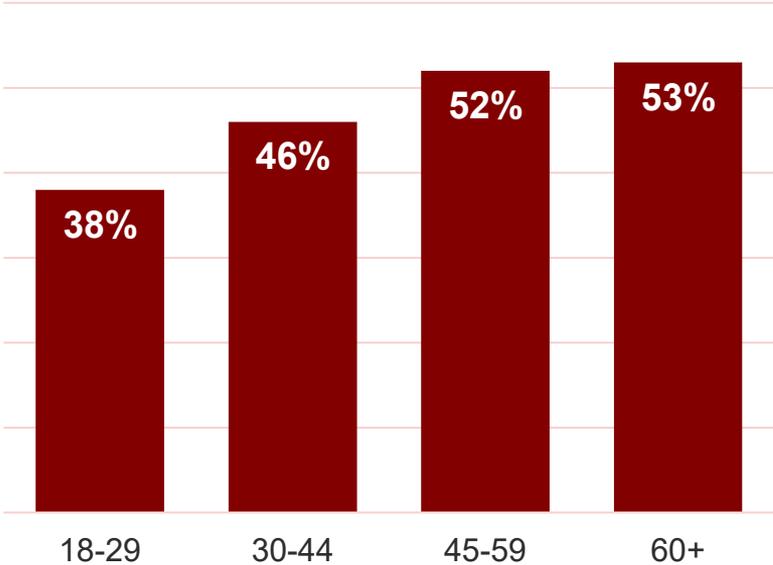
- She can afford to buy fewer things at the end of the year
- She can afford to buy more things at the end of the year
- It's not clear whether she can afford to buy more things or fewer things at the end of year
- Don't know
- Refuse to answer

### Results:

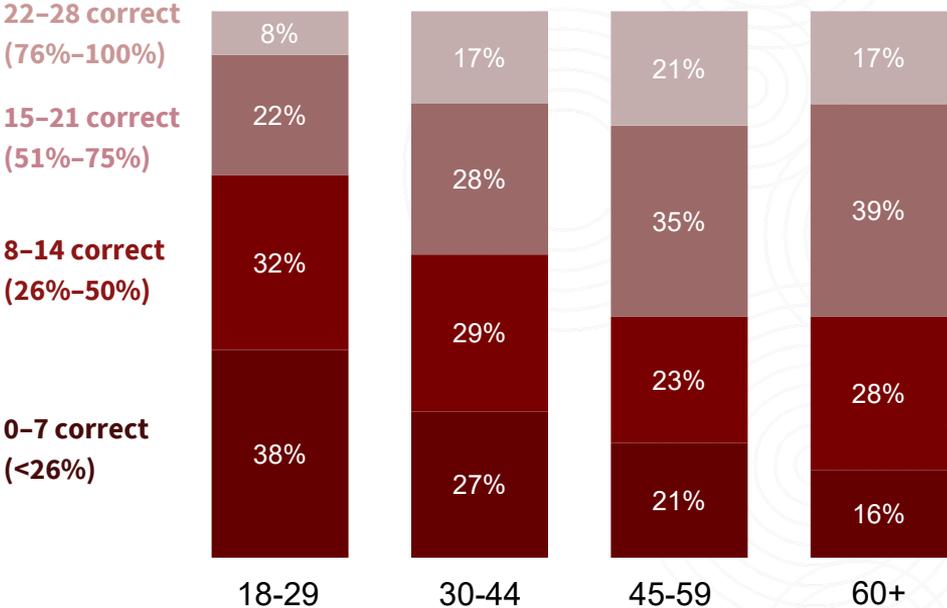
<b>Correct</b>	<b>47%</b>
<b>Incorrect</b>	<b>23%</b>
<b>Don't Know</b>	<b>29%</b>
<b>No Answer</b>	<b>1%</b>

# Gaps in financial knowledge: Age groups/cohorts

*% of P-Fin Index questions answered correctly*



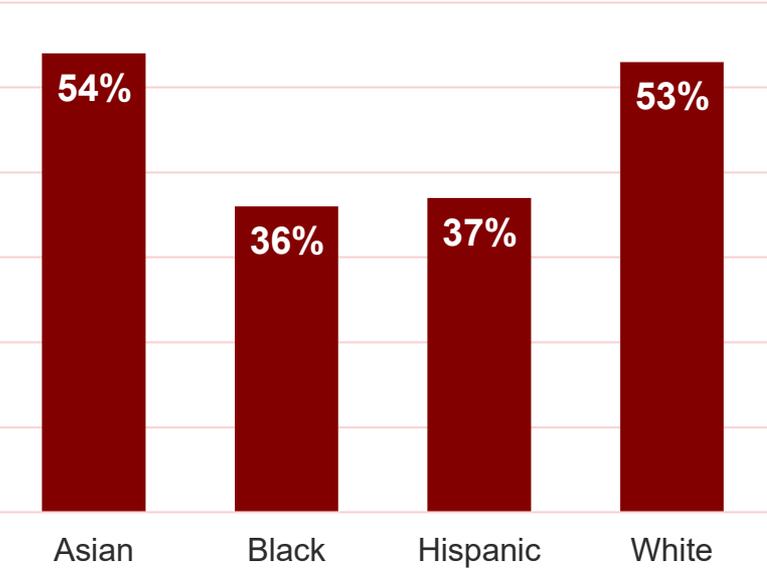
*Distribution of correct answers to P-Fin Index questions*



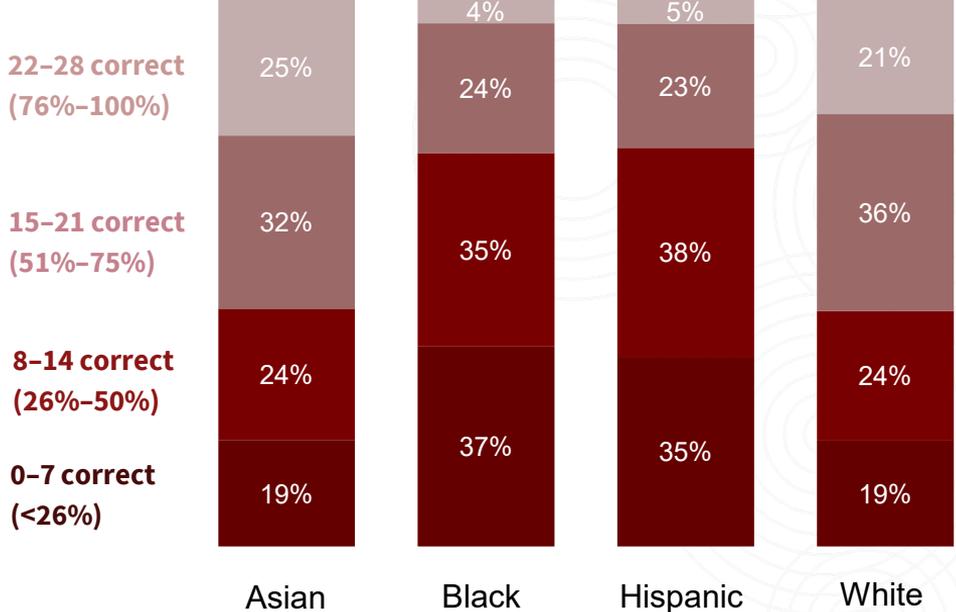
Source: TIAA Institute-GFLEC Personal Finance Index (2024).

# Gaps in financial knowledge: Racial/Ethnic groups

*% of P-Fin Index questions answered correctly*



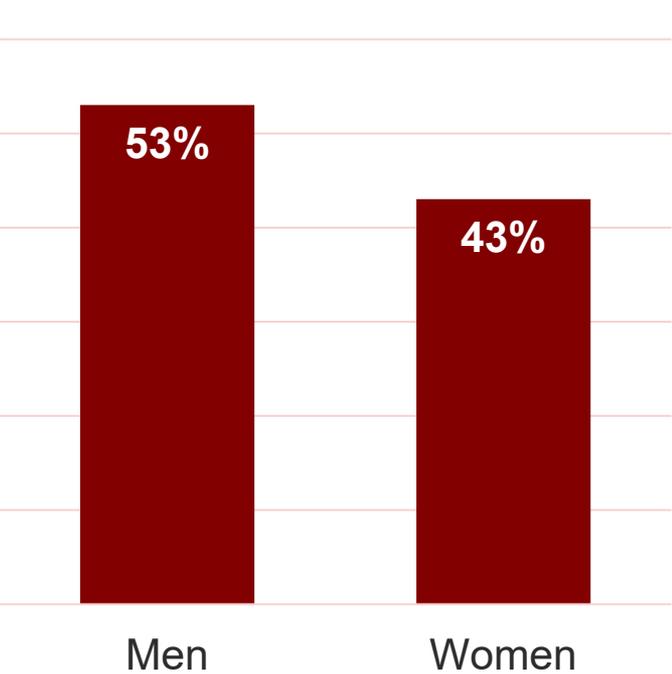
*Distribution of correct answers to P-Fin Index questions*



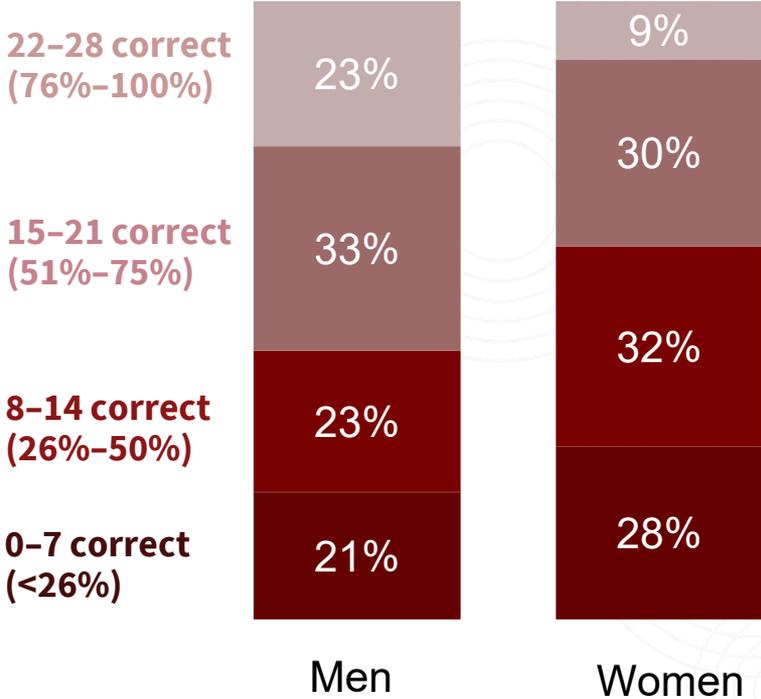
Source: TIAA Institute-GFLEC Personal Finance Index (2024).

# Gaps in financial knowledge: Women and men

*% of P-Fin Index questions answered correctly*



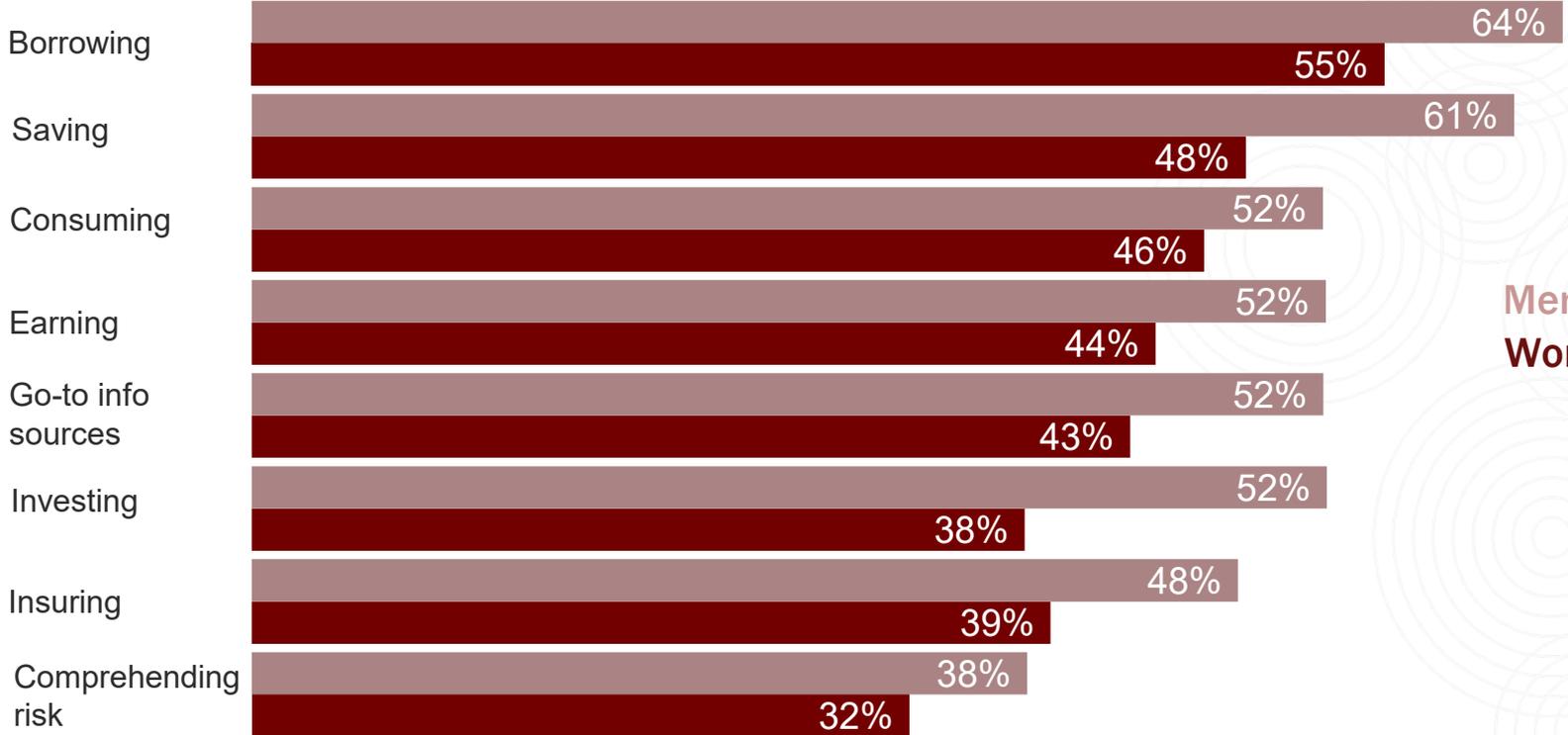
*Distribution of correct answers to P-Fin Index questions*



Source: TIAA Institute-GFLEC Personal Finance Index (2024).

# Financial literacy gender gap in each topic...

*% of P-Fin Index questions answered correctly*

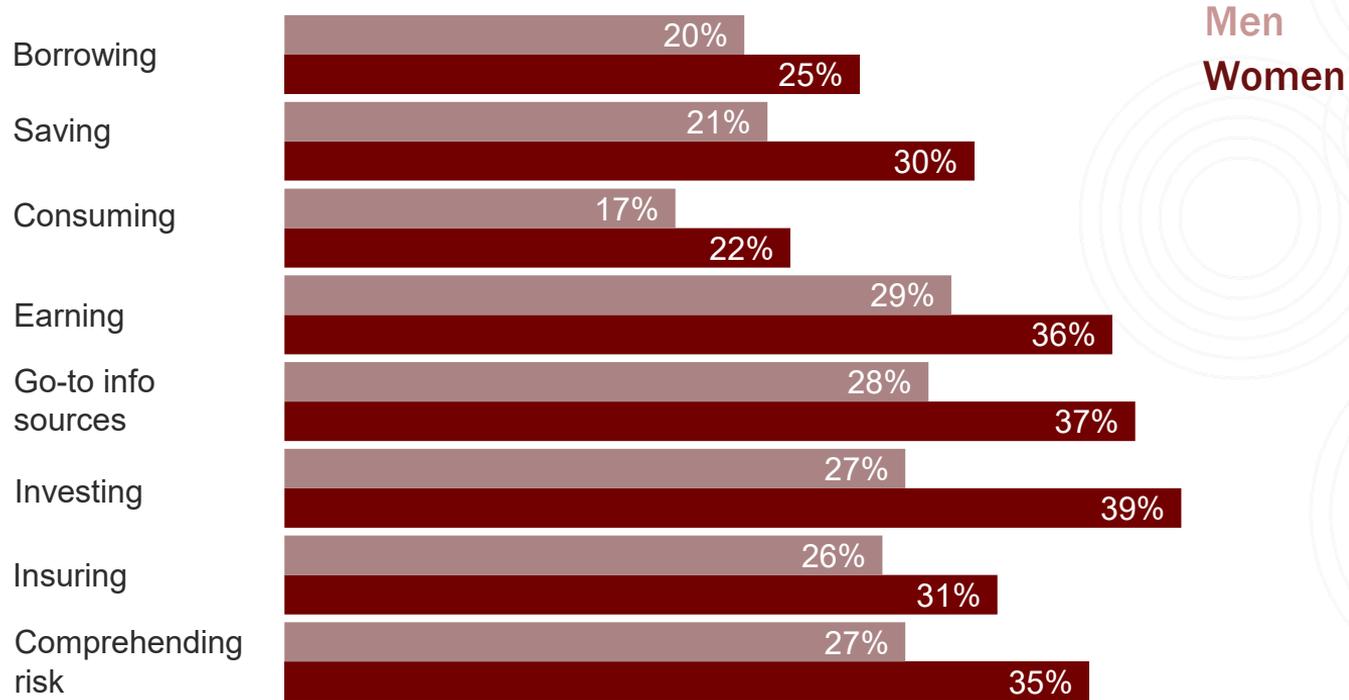


Men  
Women

Source: TIAA Institute-GFLEC Personal Finance Index (2024).

# ...and in answering “Do not know”

*% of P-Fin questions answered “Don’t know”*



# Focusing on gender differences

What happens if we take away the “do not know” option?

This is what we did in a project with data from the Dutch Central Bank using the Big Three.

- The gender difference shrinks but does not go away
- Women know more than they think they do, but they are not confident about their knowledge
- Both knowledge and confidence matter for financial behavior (investing in the stock market)

# The P-Fin index and the Big Three

- Similar findings
  - Low levels of financial literacy
- Comprehending risk
  - Risk is a difficult concept to grasp
- Many “do not know” responses
  - They provide useful information
- Gaps in financial literacy
  - Similar findings

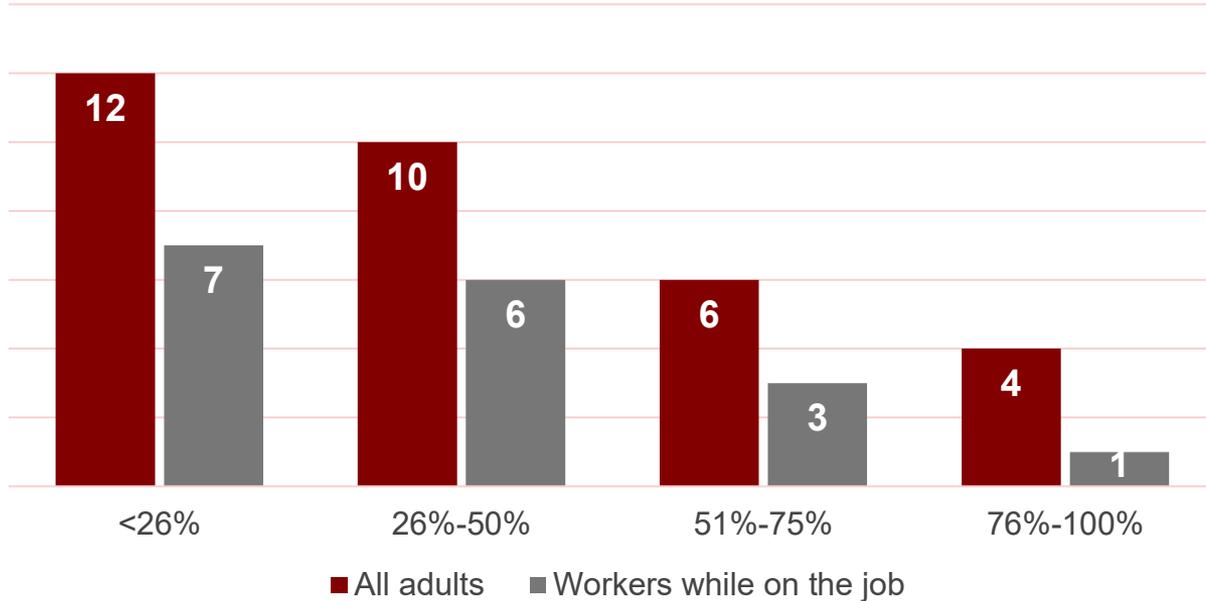


# Turning to financial wellbeing



# A simple measure of the cost of financial illiteracy

Average hours per week spent thinking about and dealing with issues and problems related to personal finance



People spend an average of 8h per week thinking about and dealing with financial issues and problems. An average of 4h per week occur at work.

## Measuring financial fragility (*Lusardi, Schneider and Tufano, BPEA, 2011*)

How **confident** are you that you could come up with **\$2000** if an unexpected need arose **within the next month**?

- I am certain I could come up with the full \$2,000.
- I could probably come up with \$2,000.
- **I could probably not come up with \$2,000.**
- **I am certain I could not come up with \$2,000.**
- Don't know.
- Prefer not to say.

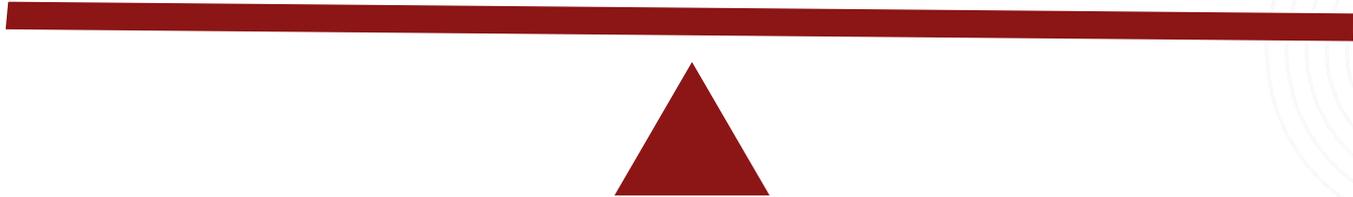


Respondents are classified as financially fragile.

# Financial fragility: what does it measure?

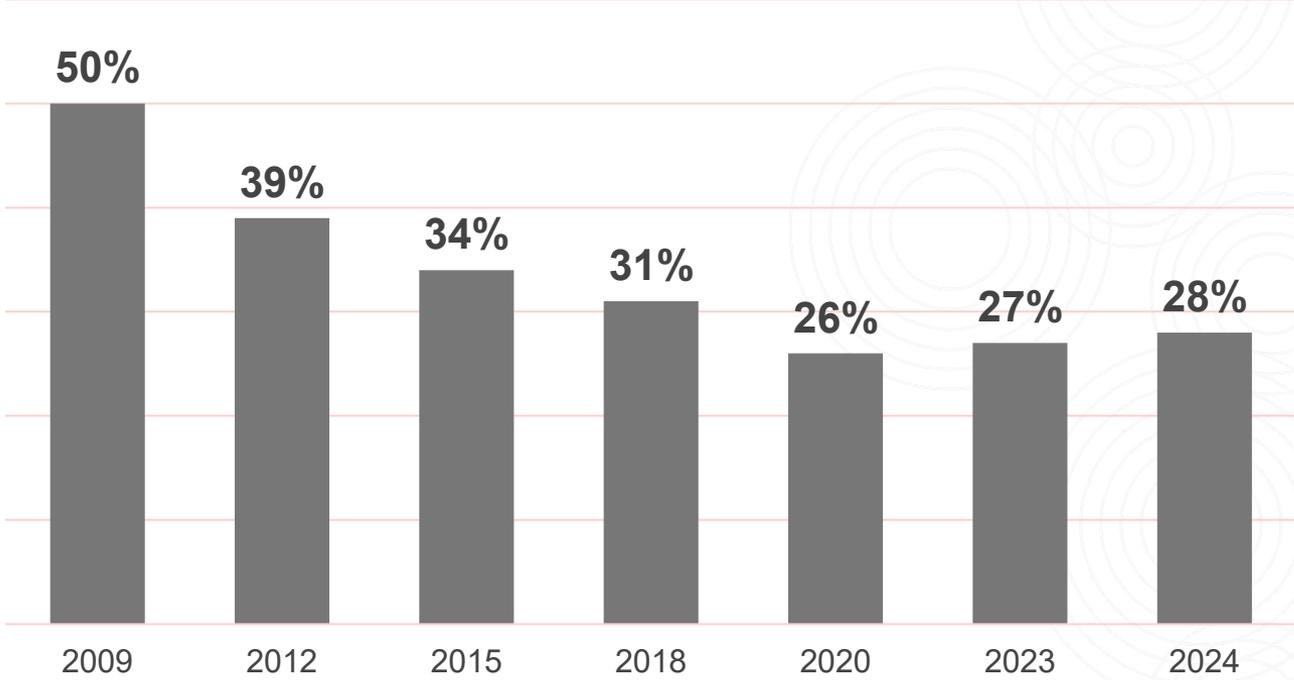
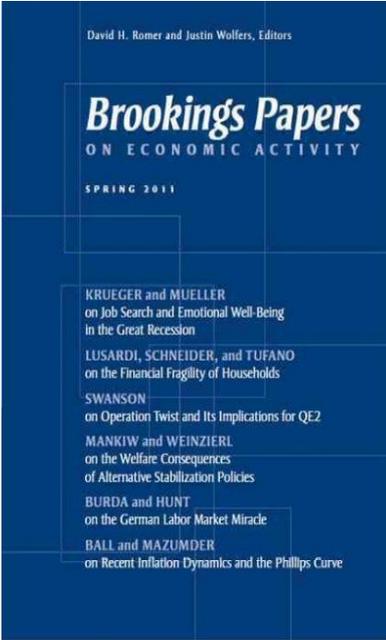
Is a symptom  
of lack of  
assets

Indicates lack  
of borrowing capacity  
of highly leveraged  
households



# Financial fragility before and after the pandemic

Financial fragility over time



Source: 2009 TNS data; 2012, 2015 and 2018 NFCS data; 2020, 2023, 2024 P-Fin data.

# Financial fragility in America

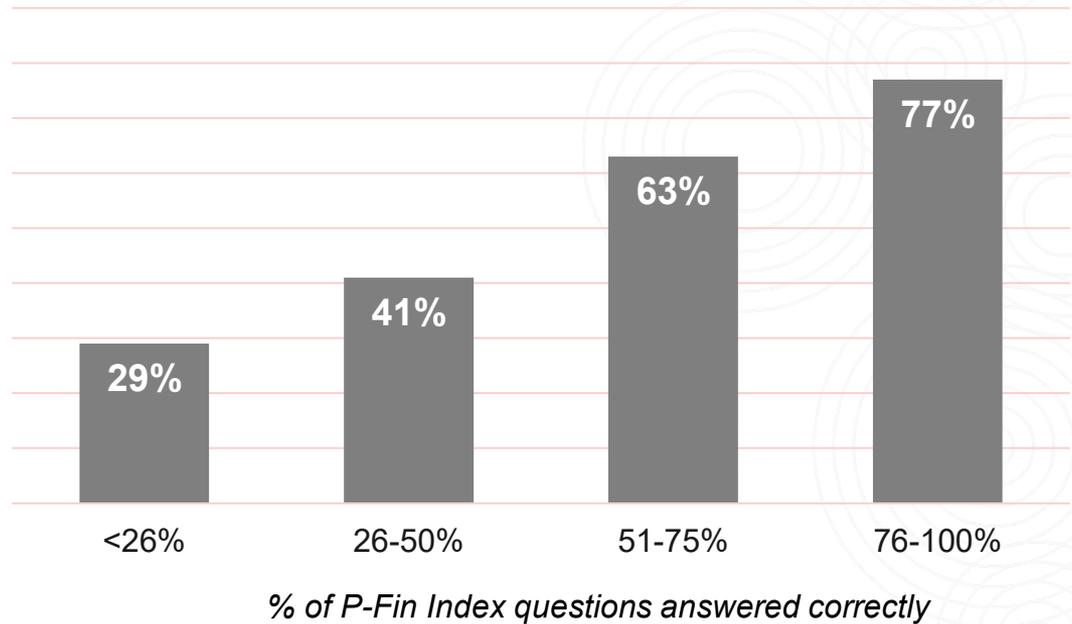
Long lines at the food banks at the start of the pandemic!



# Financial literacy and financial fragility

Those with greater financial literacy are less likely to be financially fragile.

*% who could certainly come up with \$2,000 if an unexpected need arose within the next month*



# The relationship between financial resilience (being able to cope) and financial literacy

	<b>Model 1</b> <i>Financial Resilience</i>	<b>Model 2</b> <i>Financial Resilience</i>	<b>Model 3</b> <i>Financial Resilience</i>
>50% of P-Fin questions correct	0.095*** (0.018)		
Total # of P-Fin questions correct		0.007*** (0.001)	
Was offered financial education			0.052*** (0.015)
Demographic Controls	Yes	Yes	Yes
Observations	3,687	3,687	3,687
R-squared	0.173	0.175	0.168

# The relationship between retirement planning and financial literacy

	<b>Model 1</b> <i>Retirement Planning</i>	<b>Model 2</b> <i>Retirement Planning</i>	<b>Model 3</b> <i>Retirement Planning</i>
>50% of P-Fin questions correct	0.145*** (0.022)		
Total # of P-Fin questions correct		0.011*** (0.001)	
Was offered financial education			0.106*** (0.020)
Demographic Controls	Yes	Yes	Yes
Observations	2,809	2,809	2,809
R-squared	0.148	0.152	0.143

Source: TIAA Institute-GFLEC Personal Finance Index (2024); non-retirees.



ELSEVIER

Contents lists available at [ScienceDirect](https://www.sciencedirect.com)

J. Account. Public Policy

journal homepage: [www.elsevier.com/locate/jaccpubpol](http://www.elsevier.com/locate/jaccpubpol)



Full length article

## Resilience and wellbeing in the midst of the COVID-19 pandemic: The role of financial literacy



Andrea Hasler<sup>a</sup>, Annamaria Lusardi<sup>b,\*</sup>, Nikhil Yagnik<sup>c,1</sup>, Paul Yakoboski<sup>d</sup>

<sup>a</sup>GFLEC, The George Washington University, School of Business, United States

<sup>b</sup>The George Washington University, United States

<sup>c</sup>Cornerstone Research, United States

<sup>d</sup>TIAA Institute, United States

### ARTICLE INFO

Article history:

Available online 30 March 2023

JEL classifications:

G53

D14

### ABSTRACT

Using the 2021 wave of the TIAA Institute-GFLEC Personal Finance Index (*P-Fin Index*), this paper provides an in-depth examination of the financial literacy of U.S. adults in the midst of the COVID-19 pandemic. Knowledge is troublingly low, with U.S. adults averaging a score of 50 percent on the twenty-eight questions that compose the *P-Fin Index*. Even more disturbingly, only 28 percent of U.S. adults correctly answered a question testing their ability to comprehend and compare probabilities. Financial literacy matters. Lower financial literacy is associated with increased time spent worrying about personal finances. After controlling for income, education, and key demographic information, the more financially literate are found to be more likely to be financially resilient, to plan for retirement, and to feel unconstrained by debt. These findings highlight the importance of financial knowledge, in particular in a time of crisis, and raise concerns about the public's ability to comprehend complex messages about risk during the pandemic.

© 2023 Elsevier Inc. All rights reserved.

# Financial literacy matters

Who is financially literate:

- is more likely to cope with financial shocks
- is more likely to plan for retirement
- is more likely to save
- is less likely to be debt-constrained

The findings in the P-Fin Index confirm the results in other studies using other measures of financial literacy.



# What we have learned

- Need to improve levels of financial literacy
  - Levels of knowledge are critically low
- Some topics are particularly complex
  - Risk and risk diversification
- Gaps across demographic subpopulations
  - One size does not fit all
- Increasing financial wellbeing
  - Financial knowledge matters too



# Using research and data for teaching, policy and programs



# Research-based workplace financial education programs

Our workplace financial wellness webpage describes the financial wellness programs we have designed based on our research



# From research to teaching



- Personal Finance courses for undergraduate and graduate students
- Extensive coverage of risk and risk management
- Paying attention to gender and other differences in financial literacy
- Use the P-Fin Index data in every class to motivate and illustrate the topic
- A lot of applications

# It's time to teach personal finance in every college and university

Stanford | Institute for Economic  
Policy Research (SIEPR)

Stanford | Department of Economics  
SCHOOL OF HUMANITIES AND SCIENCES

STANFORD  
BUSINESS  
SCHOOL OF BUSINESS

GFLEC  
GLOBAL FINANCIAL LITERACY  
EXCELLENCE CENTER

## Teaching Personal Finance Conferences

Stanford University | Upcoming Online Conference: October 6, 2023

[HOME](#)

[ABOUT](#)

[AGENDA](#)

[PEOPLE](#)

[LOGISTICS](#)

[PHOTO GALLERY](#)

[More information about the 2023 program here.](#)



# Initiative for Financial Decision-Making

**Collaboration between:**

**Stanford** | Institute for Economic  
Policy Research (SIEPR)

**STANFORD** GRADUATE  
**BUSINESS** SCHOOL OF

**Stanford** | Department of Economics  
SCHOOL OF HUMANITIES AND SCIENCES

**An initiative in which education, technology, policy,  
and research come together.**

# From research to policy

We have:

- Advised countries on national strategies for financial literacy
- Chaired the National Financial Education Committee in Italy



# Implementing the national strategy for financial literacy in Italy



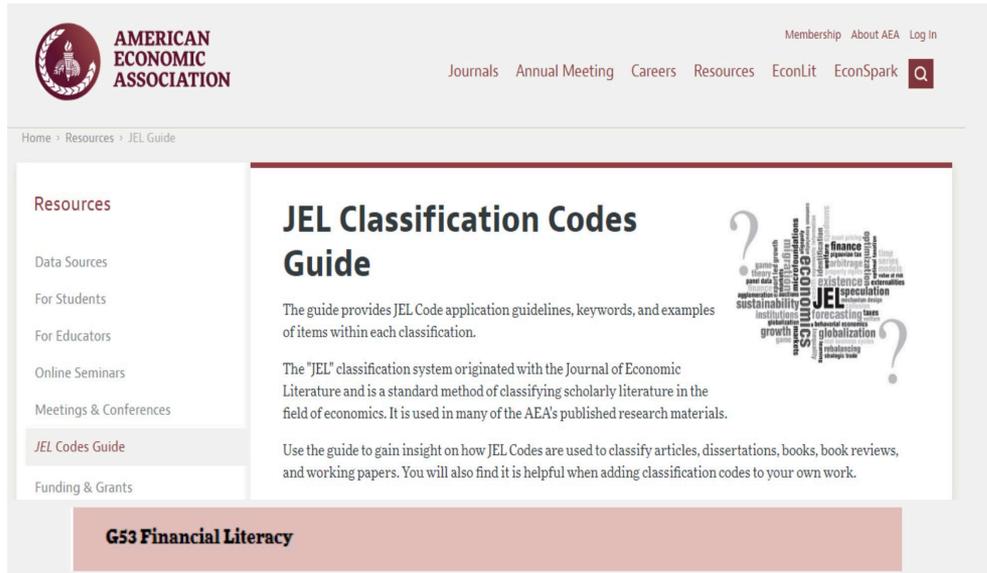
I chaired the Italian Committee for Financial Education in charge of the national strategy for financial literacy

Our initiatives available at [www.quellocheconta.gov.it](http://www.quellocheconta.gov.it)

Collected data to better design policy and programs

Supported a law mandating financial education in school

# Opening a new field



The screenshot shows the American Economic Association website. The header includes the AEA logo and navigation links: Membership, About AEA, Log In, Journals, Annual Meeting, Careers, Resources, EconLit, and EconSpark. The breadcrumb trail is Home > Resources > JEL Guide. A left sidebar lists various resources, with 'JEL Codes Guide' highlighted. The main content area features the title 'JEL Classification Codes Guide' and a word cloud graphic. The text explains that the guide provides JEL Code application guidelines, keywords, and examples of items within each classification. It also states that the 'JEL' classification system originated with the Journal of Economic Literature and is a standard method of classifying scholarly literature in the field of economics. A footer banner reads 'G53 Financial Literacy'.

**AMERICAN ECONOMIC ASSOCIATION**

Membership About AEA Log In

Journals Annual Meeting Careers Resources EconLit EconSpark

Home > Resources > JEL Guide

**Resources**

- Data Sources
- For Students
- For Educators
- Online Seminars
- Meetings & Conferences
- JEL Codes Guide**
- Funding & Grants

## JEL Classification Codes Guide

The guide provides JEL Code application guidelines, keywords, and examples of items within each classification.

The "JEL" classification system originated with the Journal of Economic Literature and is a standard method of classifying scholarly literature in the field of economics. It is used in many of the AEA's published research materials.

Use the guide to gain insight on how JEL Codes are used to classify articles, dissertations, books, book reviews, and working papers. You will also find it is helpful when adding classification codes to your own work.

**G53 Financial Literacy**



The cover of the Journal of Financial Literacy and Wellbeing (FLW) features a blue and green gradient background with overlapping circles. The title 'FLW' is prominently displayed in large blue letters, with 'Journal of Financial Literacy and Wellbeing' in smaller blue text below it. The Cambridge University Press logo and name are at the bottom right, along with the URL 'Cambridge.org/FLW'.

# FLW

Journal of Financial Literacy and Wellbeing

Cambridge.org/FLW

**CAMBRIDGE UNIVERSITY PRESS**

# For a summary: New paper describes the research in the past 20 years

**Annamaria Lusardi and Olivia S. Mitchell**

Journal of Economic Perspectives

Fall 2023

## The Importance of Financial Literacy: Opening a New Field

Annamaria Lusardi and Olivia S. Mitchell

People face complex financial decisions with potentially long-lasting consequences at all stages of life. As young people grow into adulthood, they make decisions about loans for college tuition, cars, and houses, along with how to manage credit cards, health and other kinds of insurance, and living within a budget. The shift from defined benefit to defined contribution retirement plans implies that ordinary people must now shoulder decisions about saving, investing, and more. Older people face decisions about how to manage risks and costs of aging, as well as drawing down their retirement assets. These decisions have only become more complex with the advent of new financial products (which, with the help of technology, one can access with a click), novel ways to make payments (“buy now, pay later”), risky instruments such as crypto assets, and most recently the rise of inflation. According to Google Trends, searches for how to budget or save for retirement have increased fourfold since 2004.

For these reasons and others, *financial literacy*, by which we mean people’s knowledge of and ability to use fundamental financial concepts in their economic decision-making, matters and is more important than ever. The fact that so many people lack financial knowledge not only limits their ability to utilize their resources to the fullest, but also contributes to macroeconomic problems. Recent economic crises related to the subprime mortgage debacle and the COVID-19 pandemic

■ Annamaria Lusardi is Senior Fellow at the Stanford Institute for Economic Policy Research (SIEPR) and the Director of the Financial Freedom Initiative, a collaboration between the Graduate School of Business (GSB), SIEPR, and the Economics Department, Stanford University, Stanford, California. Olivia Mitchell is Professor of Insurance/Risk Management and Business Economics/Policy, and Executive Director of the Pension Research Council, at The Wharton School, University of Pennsylvania, Philadelphia, Pennsylvania. Their email addresses are [alusardi@stanford.edu](mailto:alusardi@stanford.edu) and [mitchelo@wharton.upenn.edu](mailto:mitchelo@wharton.upenn.edu).

For supplementary materials such as appendices, datasets, and author disclosure statements, see the article page at <https://doi.org/10.1257/jep.37.4.137>.

# Living well

We need to teach and provide access to knowledge and skills so that people can be more financially resilient and financially secure. Financial literacy is like water in an ecosystem, it is needed to grow and flourish.



# Thank you.

For more info visit [www.gflec.org](http://www.gflec.org).

Follow us on social media and stay informed.

**If you have any questions, please send them to [alusardi@stanford.edu](mailto:alusardi@stanford.edu).**