Session II: New Thinking about Retirement Risk Sharing

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About the OPB

• Plan administrators for one of Canada’s oldest and largest pension plans
• Single Employer Plan sponsored by the Government of Ontario
• Protecting the pension promise for 82,672 members and pensioners
• Manage $21 billion in assets (CAD)
• DB FAE Plan
Risk-sharing Alternatives for Pension Plan Design
by Anna M. Rappaport and Andrew Peterson

United States Pension Benefit Plan Design Innovation: Labor Unions as Agents of Change
by David S. Blitzstein

The Promise of Defined-Ambition Plans: Lessons for the United States
by Lans Bovenberg, Roel Mehlkopf, and Theo Nijman
Key Themes

1. Innovation | Thought Leadership
2. Risk Sharing | Risk Pooling
3. Intergeneration Equity
4. Importance of Governance
5. Communications is Critical
6. Legislative Environment
Conclusion

• Too Complex
• Absolute Protection of benefits is a fallacy
• Moderate approach from Canada
• http://www.fin.gc.ca/activty/consult/pic-impicc-eng.asp
Collective Thought
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